



2026 EMPLOYEE PREMIUMS

Below is what you will pay per biweekly paycheck deduction for medical, dental, and vision coverage.

MEDICAL PLANS

| Coverage Level* | UnitedHealthcare CDHP with HSA | UnitedHealthcare POS | Kaiser Permanente HMO (California only) |
|---------------------|-----------------------------------|-------------------------|--|
| Employee | \$38.46 | \$38.46 | \$38.46 |
| Employee + Spouse | \$93.46 | \$173.46 | \$133.46 |
| Employee + Children | \$68.46 | \$113.46 | \$93.46 |
| Employee + Family | \$118.46 | \$238.46 | \$178.46 |

DENTAL PLANS

| Coverage Level* | Delta Dental PPO Core | Delta Dental PPO Core Plus |
|---------------------|--------------------------|-------------------------------|
| Employee | \$2.00 | \$10.00 |
| Employee + Spouse | \$3.00 | \$15.01 |
| Employee + Children | \$3.00 | \$15.01 |
| Employee + Family | \$5.00 | \$25.50 |

VISION PLAN

| Coverage Level* | VSP Vision Plan |
|---------------------|--------------------|
| Employee | \$1.00 |
| Employee + Spouse | \$2.00 |
| Employee + Children | \$2.00 |
| Employee + Family | \$3.00 |

* Company-paid contributions toward health coverage for qualified domestic partners is considered “imputed income” under federal tax law. This means the value of domestic partner coverage that is paid by Nutanix will be reported as taxable earnings on your paycheck. [Learn more about imputed income.](#)