

2026 EMPLOYEE PREMIUMS

Below is what you will pay per biweekly paycheck deduction for medical, dental, and vision coverage.

MEDICAL PLANS

Coverage Level*	UnitedHealthcare CDHP with HSA	UnitedHealthcare POS	Kaiser Permanente HMO (California only)
Employee	\$38.46	\$38.46	\$38.46
Employee + Spouse	\$93.46	\$173.46	\$133.46
Employee + Children	\$68.46	\$113.46	\$93.46
Employee + Family	\$118.46	\$238.46	\$178.46

DENTAL PLANS

Coverage Level*	Delta Dental PPO Core	Delta Dental PPO Core Plus
Employee	\$2.00	\$10.00
Employee + Spouse	\$3.00	\$15.01
Employee + Children	\$3.00	\$15.01
Employee + Family	\$5.00	\$25.50

VISION PLAN

Coverage Level*	VSP Vision Plan
Employee	\$1.00
Employee + Spouse	\$2.00
Employee + Children	\$2.00
Employee + Family	\$3.00

* Company-paid contributions toward health coverage for qualified domestic partners is considered "imputed income" under federal tax law. This means the value of domestic partner coverage that is paid by Nutanix will be reported as taxable earnings on your paycheck. [Learn more about imputed income.](#)